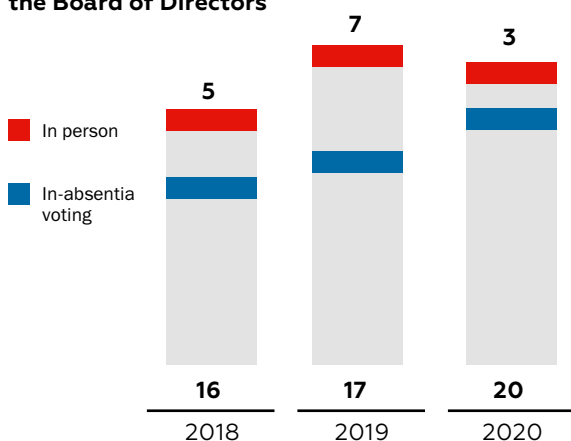


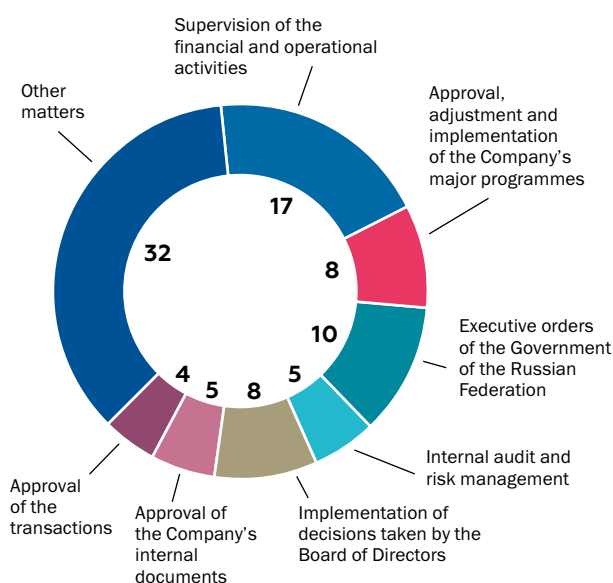
Results of the Board of Directors Operation

In 2020, 23 meetings were held, 3 of them were conducted in person and 20 in absentia. Due to the threat of the spread of coronavirus infection COVID-19, most of the meetings scheduled to be held offline were held by absentee voting. A total of 89 issues were considered*.

Total Number of Meetings of the Board of Directors



Issues Reviewed by the Board of Directors



Participation in meetings of the Board of Directors and the Committees under the Board of Directors in 2020

Members of the Board of Directors	In-person meetings of the Board of Directors (3 meetings)	In-absentia meetings of the Board of Directors (20 meetings)	Strategy, Investments and Innovations Committee (8 meetings)	Audit Committee (12 meetings)	Human Resources and Remuneration Committee (7 meetings)
A. Novak	3	20	not a member of the Committees		
M. Warnig	1 (including 1 written opinion)	17	7		
K. Dmitriev	3 (including 3 written opinions)	20	8		
I. Klebanov	3	20		12	7
A. Kozlov (member of the Board of Directors since 30 September 2020)	1 (including 1 written opinion)	5	3		
A. Korsik	3 (including 1 written opinion)	20	8	12	7
M. Sokolov (member of the Board of Directors until 30 September 2020)	2	15	5		
N. Tokarev	3	19	8		
V. Shantsev	3	20	8		
G. Shmal	3	20	8	12	7

In 2020, members of the Board of Directors did not provide any dissenting opinions on the issues considered at the meetings.

*The following are dates of the meetings of the Board of Directors and numbers of the corresponding minutes: 31 January 2020 No. 1; 17 February 2020 No. 2; 28 February 2020 No. 3; 06 March 2020 No. 4; 19 March 2020 No. 5; 06 April 2020 No. 6; 20 April 2020 No. 7; 23 April 2020 No. 8; 24 April 2020 No. 9; 07 May 2020 No. 10; 29 May 2020 No. 11; 22 June 2020 No. 12; 28 July 2020 No. 13; 29 July 2020 No. 14; 03 September 2020 No. 15; 21 September 2020 No. 16; 29 September 2020 No. 17; 19 October 2020 No. 18; 10 November 2020 No. 19; 03 December 2020 No. 20; 23 December 2020 No. 21; 25 December 2020 No. 22; 29 December 2020 No. 23.