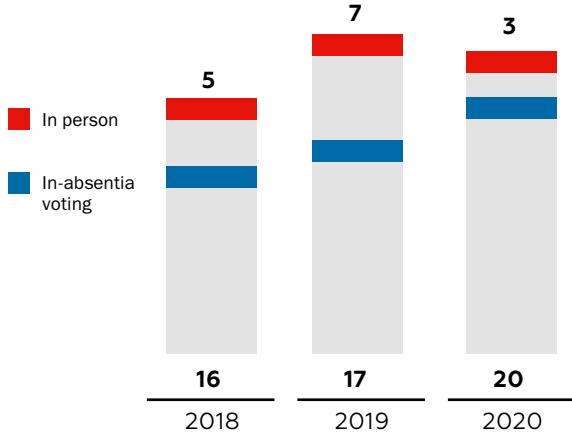


## Results of the Board of Directors Operation

In 2020, 23 meetings were held, 3 of them were conducted in person and 20 in absentia. Due to the threat of the spread of coronavirus infection COVID-19, most of the meetings scheduled to be held offline were held by absentee voting. A total of 89 issues were considered\*.

**Total Number of Meetings of the Board of Directors**



**Issues Reviewed by the Board of Directors**



**Participation in meetings of the Board of Directors and the Committees under the Board of Directors in 2020**

Members of the Board of Directors	In-person meetings of the Board of Directors (3 meetings)	In-absentia meetings of the Board of Directors (20 meetings)	Strategy, Investments and Innovations Committee (8 meetings)	Audit Committee (12 meetings)	Human Resources and Remuneration Committee (7 meetings)
<b>A. Novak</b>	3	20	not a member of the Committees		
<b>M. Warnig</b>	1 (including 1 written opinion)	17	7		
<b>K. Dmitriev</b>	3 (including 3 written opinions)	20	8		
<b>I. Klebanov</b>	3	20		12	7
<b>A. Kozlov</b> (member of the Board of Directors since 30 September 2020)	1 (including 1 written opinion)	5	3		
<b>A. Korsik</b>	3 (including 1 written opinion)	20	8	12	7
<b>M. Sokolov</b> (member of the Board of Directors until 30 September 2020)	2	15	5		
<b>N. Tokarev</b>	3	19	8		
<b>V. Shantsev</b>	3	20	8		
<b>G. Shmal</b>	3	20	8	12	7

In 2020, members of the Board of Directors did not provide any dissenting opinions on the issues considered at the meetings.

\*The following are dates of the meetings of the Board of Directors and numbers of the corresponding minutes: 31 January 2020 No. 1; 17 February 2020 No. 2; 28 February 2020 No. 3; 06 March 2020 No. 4; 19 March 2020 No. 5; 06 April 2020 No. 6; 20 April 2020 No. 7; 23 April 2020 No. 8; 24 April 2020 No. 9; 07 May 2020 No. 10; 29 May 2020 No. 11; 22 June 2020 No. 12; 28 July 2020 No. 13; 29 July 2020 No. 14; 03 September 2020 No. 15; 21 September 2020 No. 16; 29 September 2020 No. 17; 19 October 2020 No. 18; 10 November 2020 No. 19; 03 December 2020 No. 20; 23 December 2020 No. 21; 25 December 2020 No. 22; 29 December 2020 No. 23.