

6.5. OCCUPATIONAL SAFETY

The main priority of Transneft Group in the field of occupational safety is the protection of the life and health of employees. The Company ensures priority of safety and life and health of employees over operational results.

Occupational Safety Goals and Tasks

- to ensure employees' occupational health and safe working conditions when using buildings, structures and equipment as well as proceeding with technological processes;
- striving to achieve zero occupational injuries regardless of time frames and constraints;
- avoiding all work activities to the detriment of the employee's health and life;
- development of leadership qualities in management and the needs of personnel for safe work;
- observance and improvement of the culture of occupational safety;
- to plan and carry out activities to provide employees with personal protective equipment meeting state-of-the-art standards of occupational safety;
- carrying out special assessment of working conditions and assessment of occupational hazard levels;

- providing employees with mandatory sanitary maintenance and healthcare to meet occupational safety requirements; conducting mandatory preliminary and periodic medical examinations of employees;
- creating awareness in the field of occupational safety and workplace environment, existing health risks, and protection measures against harmful and hazardous workplace factors;
- ensuring continuous training in safe methods and techniques of conducting works and testing employees' knowledge;
- allocating organisational, physical and financial resources to ensure functioning of the occupational safety management system and implementation of measures in this field;
- personal responsibility of managers and employees for compliance with occupational safety requirements.

Compliance of the Occupational Safety Management System with International Standards:

The compliance of the Occupational Safety Management System of Transneft Group with international standards was confirmed by an international auditor in 2020:

- at 3 transport Transneft subsidiaries, 1 seaport, 4 service Transneft subsidiaries (OHSAS 18001 standard);
- at 12 transport Transneft subsidiaries, 1 seaport, 7 service Transneft subsidiaries and Transneft (ISO 45001 standard).

6.6. DEVELOPING REGIONS OF OPERATION

Transneft Group actively cooperates with federal and regional authorities, local authorities, non-governmental organisations, indigenous peoples of the North and other representatives of local communities. In 2020, the Company continued to implement cooperation agreements with Kurgan, Tula, Pskov and Samara Regions, Yamal-Nenets Autonomous Area and Khanty-Mansi Autonomous Area – Yugra, the Komi Republic, Khabarovsk Territory.

The documents signed set out the following cooperation priorities:

- further development of economy, improving the investment climate, creating favourable conditions for solving the most acute social issues in these regions of the Russian Federation;
- construction of infrastructure facilities;
- implementation of the Company's social projects and programmes.